



CRESTCHEM LIMITED

Corporate Office: 303B, Central Business Space, Opp: Fortune Land Mark Hotel, Opp: HDFC Bank, Near Usamanpura Cross Road, Ashram Road, Ahmedabad-380013. Phone: +91-9409119484, Email: info@crestchemlimited.in
GST Number : 24AAACC8722C1Z5, CIN NO. L24100GJ1991PLC015530 WEBSITE: www.crestchemlimited.in

Policy on Child Labor & Forced Labor

Policy:	Child Labor and Forced Labor Policy
Supersedes:	All previous policies and/or statements
Approved by:	Board of Director

CRESTCHEM LTD. policies include the following:

- Commitment to **Not To Recruit** or hire workers below the age of 18 or in compliance with the local minimum age (whichever is higher).
- Statement that if child labor is discovered, the company will remediate the situation in the best interests of the child and his or her family.
- Commitment to comply with all applicable legal and customer requirements.
- Commitment to “No Forced Labor”
- To ensure that no employee is made to work against his / her will or to work as bonded / forced labor, or subjected to corporal punishment or coercion of any kind, related to work