

CORPORATE GOVERNANCE

[Pursuant to clause 49 of the listing agreement with the Stock Exchange. / Pursuant to Regulation 27(2) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015]

1. COMPANY'S PHILOSOPHY ON CODE OF GOVERNANCE:

The Company's philosophy on Corporate Governance envisages following of fair business and corporate practices, whereby ensuring better satisfaction of grievances, if any, of all its stakeholders including customers, shareholders and employees, guided by commitment towards efficiency and excellence in every aspect of its business, with due concern for social responsibility.

BOARD OF DIRECTORS:

(a) Composition of Board :

The Board of directors of the Company consists of 4 directors out of which there is one Managing Director one whole time director and 2 Non Executive directors, who are eminent personnel with wide range of skills and experience in business, finance and law. The Board comprises of 2 independent directors, out of two Independent Director 1 is women Independent Director. The Board normally meets once in a quarter, and additional meetings are held as and when required.

(b) Details of attendance of each director at the Board Meetings and the last Annual General Meeting (AGM), with particulars of their other directorship, and chairmanship / Memberships of board / committees :

	Directors	Category	Attendance Particulars		No. of other Directorships and other committee memberships / chairmanships held in other public Ltd. Companies.		
			Board Meeting	Last AGM	Directorships	Committee Memberships	Committee Chairmanship
1	Mr. Dipak Patel	Managing Director	5	Yes	-	-	-
2	Mr. Rajesh I. Mody	Non-executive Independent Director	5	Yes	-	-	-
3	Mr. Narendrakumar H. Patel	Non-executive Independent Director	2	Yes	-	-	-
4	Mr. Neil Darshan Dalal	Non-executive Independent Director	4	Yes			
5	Mrs. Binaben Parasbhai Patel	Non-executive Independent Director	5	Yes			

(c) No. of Board meeting held and dates on which held :

Five Board Meetings were held during the year ended March, 2016 viz. on 30-05-2015, 07-08-2015, 07-11-2015, 26-12-2015 and 12-02-2016 .

Mr. Narendrakumar H Patel Resigned w.e.f 07-11-2015. Mr. Neil Darshan Dalal appointed as an Executive Director w.e.f from 01-10-2015.

BOARD COMMITTEES

2. AUDIT COMMITTEE:

The Audit Committee was constituted on 15-03-2003 consisting of three directors. The quorum is 2 members. The terms of the reference of the Audit committee include approving and implementing the audit procedures and techniques, reviewing the financial reporting system, internal control systems, ensuring compliance with the regulatory guidelines, and reviewing the risk management policies of the Company. The Audit committee met prior to the finalization and approval of accounts for the year ended on 31st March, 2016. The committee has full access to all accounting records of the company.

The present composition of the audit committee, meetings and attendance is as follows:

Name of the Members	Designation and Category	Profession	Attendance at the Audit Committee meeting held on			
			30-05-2015	07-08-2015	07-11-2015	12-02-2016
Mr. Narendrakumar H. Patel	Chairman of the committee and non-executive Independent Director	Graduate in Accounts (Commerce) and having experience of Sr. Accountancy and Finance, besides marketing experience.	Yes	Yes	No	No
Mr. Rajesh I. Mody	Chairman /Member of the committee and non-executive Independent Director	Graduate in Science and experienced businessman	Yes	Yes	Yes	Yes
Mrs. Binaben Paraskumar Patel	Member of the committee	Graduate in Accounts (Commerce)	No	No	No	Yes

	and non-executive Independent Director					
Mr. Neil Darshan Dalal	Member of the committee	Graduate in Science and experienced businessman	No	No	Yes	No
Mr. Dipak N. Patel	Member of the committee	Graduate in Science and MBA having Sr. Management experience.	Yes	Yes	Yes	Yes

The Audit Committee invites such of the executives and directors as it considers appropriate to be present at the meetings. The manager/ Accountant / Auditors etc are normally invited to these meetings. The minutes of Audit Committee meetings are noted by the Board of Directors at the Board Meeting.

3. NOMINATION AND REMUNERATION COMMITTEE :

The present composition of remuneration committee, its meetings and attendance is as follows:

Name of the Members	Designation and Category	Attendance at the Remuneration Committee meeting held on
		07 th August,2015
Mr. Rajesh I. Mody	Chairman of the Committee and Non-executive Independent Director	Yes
Mr. Neil Darshan Dalal	Member and Non-executive Independent Director	Yes
Mr. Narendrakumar H. Patel	Member and Non-executive Independent Director	Yes

One Remuneration Committee meeting was held during the year. The quorum was three members.

The Non Executive Directors are not entitled to remuneration, as on date, for attending committee meetings, except the sitting fees for attending board meetings. The broad terms of reference of remuneration committee are to review remuneration practices including those payable to directors/managing directors, subject to the approval of the board/shareholders.

4. STAKEHOLDERS RELATIONSHIP COMMITTEE:

The Committee looks into redressal of Stakeholders Relationship Committee, if any, like transfer / transmission / demat of shares, loss of share certificate, non-receipt of Annual Report etc. The quorum was 2 members. The present composition of the committee, its meetings and attendance is as follows:

Name of the Members	Designation and Category	Attendance at the Stakeholders Relationship Committee meeting held on			
		30-05-2015	07-08-2015	07-11-2015	12-02-2016
Mr. Narendrakumar H. Patel	Chairman of the committee and non executive Independent Director	Yes	Yes	No	No
Mr. Rajesh I. Mody	Chairman / Member of the committee and non-executive Independent Director	Yes	Yes	Yes	Yes
Mr. Binaben Paraskumar Patel	Member of the committee and non-executive Independent Director	Yes	No	Yes	Yes
Mr. Neil Darshan Dalal	Member of the committee	Yes	Yes	No	No

No Complaints of significant nature were received during the period 12 months ended on 31st March, 2016 and necessary actions were taken. Mr. Dipak N. Patel, Managing Director of the Company who is also appointed as Compliance Officer of the Company.

5. INDEPENDENT DIRECTORS MEETING

Schedule IV to the Act, inter alia, prescribed that the Independent directors of the Company shall hold atleast one meeting in a year, without attendance of the management. During the year one meeting of independent director was held on 25th February, 2016. Mr. Rajesh I. Mody was unanimously elected as the chairman of the meeting of the independent directors. At the meetings, the independent directors also review the performance of the non-independent directors (including chairperson).

6. GENERAL BODY MEETINGS:

Location, time and date where last three Annual General Meetings of the Company were held are given below:

Financial Year	Date	Time	Location of the Meeting	Any Special Resolution Passed
2012-2013 (12 Months Period)	30/09/2013	05.00 p.m	TWENTYTH FIRST AGM at Conference Hall, Mahisagar Snack Point, Thol Road, Kadi, Taluka : Kadi, District – Mehsana : 382 715	Yes

			(North Gujarat)	
2013-2014 (12 Months Period)	30/09/2014	05.00 p.m	TWENTY SECOND AGM at Conference Hall, Sankalp Express,Thol Road, Kadi, Taluka: Kadi,District - Mehsana: 382 715	Yes
2014-2015 (12 Months Period)	30/09/2015	05:00 p.m	TWENTY THIRD AGM at Conference Hall, Sankalp Express,Thol Road, Kadi, Taluka: Kadi,District - Mehsana: 382 715	Yes

7. MEANS OF COMMUNICATION:

- a) The quarterly, half yearly and full year results are prepared. Audited – annual reports are sent to the shareholders.
- b) Pursuant to the requirement of the Listing Agreement and LODR, the company has also created email address for making investor’s grievance directly i.e. investor@crestchemlimited.in
- c) The management discussion and analysis report forms part of Directors Report.
- d) Quarterly and annual results are published in Gujarati and English News papers.
- e) The data and information relating to the Company can be accessed from the following websites : www.crestchemlimited.in.

8. GENERAL SHAREHOLDER INFORMATION:

(i) Annual General Meeting

Day, Date & Time : Friday, 30th September, 2016 at 5.00 p.m.
Venue : Conference Hall, Sankalp Express,
Thol Road, Taluka: Kadi,
District - Mehsana: 382 715 (NORTH GUJARAT)

(ii) Financial Calendar period : 01-04-2015 to 31-03-2016

(iii) Date of Book Closure : 24th September, 2016 to 30th September, 2016 (Both days inclusive)

(iv) Listing on Stock Exchange :

(a) The Stock Exchange Mumbai (BSE)

All Annual listing fees to BSE have been paid up to the Financial Year 2014-2015. Bombay Stock Exchange (BSE) has granted permission to commence Trading of Shares of CRESTCHEM LIMITED with effect from 01st October, 2012, on BSE Platform and Trading has also commenced in due course thereafter.

(b) The Delhi Stock Exchange Ltd (DSE)

All Annual listing fees to DSE have been paid up to financial year 2012-2013. Under the Amnesty Scheme of DSE, the said stock exchange has revoked the suspension in the trading of securities of our company, to the benefit of our company. However, the DSE itself is yet not in operation. Hence, further fees are not paid during the year.

(v) Stock Code / Symbol :

Bombay Stock Exchange, (BSE) 526269

(vi) ISIN No. INE 293 N 01016 was granted by CDSL.

(vii) Market Price Data :

BSE (BOMBAY STOCK EXCHANGE)

Month	Highest (Rs.)	Lowest (Rs.)	BSE Sensex Highest	BSE Sensex Lowest	Number of shares traded
April, 2015	11.10	10.55	29094.61	26897.54	400
May, 2015	10.60	10.10	28071.16	26423.99	2700
June, 2015	12.00	8.90	27968.75	26307.07	6700
July, 2015	12.93	10.52	28578.33	27416.39	2200
August, 2015	12.29	10.52	28417.59	25298.42	4274
September, 2015	10.52	10.00	26471.82	24833.54	200
October, 2015	11.02	10.00	27618.14	26168.71	2400
November, 2015	10.90	10.90	26824.30	25451.42	200
December, 2015	10.36	9.85	26256.42	24867.73	1100
January, 2016	9.36	9.30	26197.27	23839.76	400
February, 2016	9.77	9.76	25002.32	22494.61	800
March, 2016	9.77	9.70	25479.62	23133.18	2200

(viii) Outstanding GDRs / ADRs / Warrants or any Convertible Instruments, conversion date and likely impact on equity:

The Company has not issued any GDRs / ADRs / Warrants or any convertible instruments

(ix) Registrar & Share transfer Agents :

The Company has appointed a Registrar and Share Transfer Agent (RTA), to handle Physical and Dematerialized shares. For Share Transfer, Demat & any other Communications relating to Share Certificates, Change of address, Investor Grievances etc. to be sent to:

LINK INTIME INDIA PRIVATE LIMITED
303, Shopper Plaza V, Opp. Municipal Market,
Off. C.G. Road, Navrangpura,
Ahmedabad – 380 009.
Telefax No : 91-79-26465179
Email: Ahmedabad@linkintime.co.in

(x) Share Transfer System :

All the share related work is being undertaken by R & T Agent, LINK INTIME INDIA PRIVATE LIMITED. Ahmedabad whose address is given above. The Share Transfers are registered and returned within 15 days from the date of receipt if relevant document are complete in all respects/ The shareholders/ Investor' grievances are also taken up by our R & T Agent.

(xi) Share-Distribution Schedule as on 31-03-2016:

No. of Equity Shares	No. of Share holders	% of share holders	No. of Share held	% of share holding
1-500	10880	95.3048	1552186	51.7395
501-1000	326	2.8556	274800	9.1600
1001-2000	97	0.8497	155000	5.1667
2001-3000	60	0.5256	151900	5.0633
3001-4000	11	0.0964	41800	1.3933
4001-5000	9	0.0788	44500	1.4833
5001-10000	14	0.1226	118600	3.9533
10001- *****	19	0.1664	661214	22.0405
Total	11416	100	3000000	100.00

(xii) Shareholding Pattern as on 31st March, 2016:

Category	No. of Shares	% of holding
Non-Resident Indians	26200	0.8733
Nationalized Banks	3900	0.1300
Bodies Corporate	14400	0.4800
Directors	263952	8.7984
Relatives of Directors	530300	17.6767
Others	2161248	72.0416
TOTAL	30,00,000	100.00

1,39,800 shares are in Demat Mode and the rest are in Physical Mode.

(xiii) Dematerialization of equity shares:

The Company has got permission for dematerialization of shares on 24th September, 2012 and ISIN Number was allotted to the Company. The Dematerialization process started thereafter and 1,39,800 shares are in dematerialized form, as on date.

For Dematerialization of their shares the share holders are requested to contact the Depository Participants / R & T Agent whose address is mentioned above .

(xiv) Plant Location :

Survey No. : 550/1, Sub Plot Number 12
Village : INDRAD
Taluka : Kadi
District : Mehsana – 382 715 (NORTH GUJARAT)
Phone : 02764 – 278247/09409119484

(xv) Address for Correspondence:

Besides the address of R & T Agent mentioned above, If required, the Share Holders are requested to contact the following address :

Name of the Company : **CRESTCHEM LIMITED**
Survey No. : 550/1, Sub Plot Number 12
Village : INDRAD
Taluka : Kadi
District : Mehsana – 382 715 (NORTH GUJARAT)
Phone : 02764 – 278247/09409119484
Email : info@crestchemlimited.in
Website : www.crestchemlimited.in.

DISCLOSURES:

(A) Related party transactions

There were no materially significant related party transactions i.e. transactions of the Company of material nature, with its promoters, directors or the management, their subsidiaries or relatives and KMP etc. that may have potential conflict with interests of the Company at large. The related party transactions are duly disclosed in the Note 23 to the Financial Statements.

(B) Disclosure of accounting treatment

The Company has followed all applicable Accounting Standards while preparing the financial statements subject to notes thereon. No treatment different from the Accounting Standards, prescribed by the Institute of Chartered Accountants of India, has been followed in the preparation of Financial Statements.

(C) Proceeds from public issues, right issues, preferential issues etc.

During the year, the Company has not raised funds through public issues, right issues or preferential issue.

(D) Management

The Management Discussion and Analysis Report, published as a separate section of this report is prepared in accordance with the requirements laid out in the Listing Agreement and forms part of the Annual Report. The Company has complied with the mandatory requirements of the Listing Agreement. The risk management policies of the company are periodically reviewed by the Audit Committee of the Board of Directors of the company and by the Board. The risk management issues are mentioned in the Management Discussion and Analysis Report.

(E) Disclosure of Directors seeking appointment / reappointment

The details pertaining to Directors seeking appointment / reappointment are furnished as Annexure to Notice convening the Annual General Meeting.

(F) Statutory Compliance

Bombay Stock Exchange (BSE) has granted permission to commence Trading of Shares of CRESTCHEM LIMITED with effect from 01st October, 2012, on BSE Platform.

No penalties or strictures have been imposed on the Company by Stock Exchange or SEBI or other Statutory Authority, on any matter related to capital market.

(G) **Whistle Blower Policy and affirmation that personnel have been denied access to the audit committee.**

At present the Company has whistle-blower policy. However, no personnel have been denied access to the audit committee or the Managing Director of the Company.

(I) **CEO/CFO Certification**

A certificate from the CEO (MD) & CFO of the Company, on the financial statement and other matters of the Company for the financial year ended March 3, 2016, was placed before Board at its the meeting held on 05th July, 2016.

(J) **Auditor's/ Practicing Company Secretaries Report on Corporate Governance**

Certificate from the Statutory Auditors or Practicing Company Secretaries confirming compliance with the conditions of Corporate Governance, as stipulated in the Listing Agreement of the Bombay Stock Exchange in India, forms part of this report.

(H) **None of the Shares of the Company are pledged or encumbered.**

9. SECRETARIAL AUDIT FOR RECONCILIATION OF CAPITAL:

A qualified practicing Company Secretary carried out quarterly secretarial audit to reconcile the total admitted capital with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) and the total issued and listed capital. The audit confirmed that the total issued / paid-up capital was in agreement with the aggregate of the total number of shares in physical form and the total number of dematerialized shares held with NSDL and CDSL.

10. CEO/CFO CERTIFICATION :

Managing Director (CEO) and Chief Finance Officer (CFO) Certification

We Dipak N. Patel, Managing Director of Crestchem Limited, to the best of our knowledge and belief, certify that:

1. We have reviewed the balance sheet as at 31st March 2016 and Profit & Loss account, and all its schedules and Notes on accounts, as well as the cash flow statement and the Director's Report for the year ended on that date.
2. Based on our knowledge and information, these statements do not contain any untrue statement of a material fact or omit to state a material fact or do not contain any statement that might be misleading;

3. Based on our knowledge and information, the financial statements, and other financial information included in this report, present in all material respects, a true and fair view of the Company's affairs, the financial condition, results of operations and cash flows of the Company as on , and for the year presented in this report and are in compliance with the existing accounting standards and /or applicable laws and regulations;
4. To the best of our knowledge and belief, no transaction entered into by the Company during the year are fraudulent, illegal or violative of the Company's code of conduct;
5. We are responsible for establishing and maintaining disclosure controls and procedures and internal controls over financial reporting for the Company, and we have;
 - a. evaluated the effectiveness of the Company's disclosure, controls and procedures pertaining to financial reporting;
 - b. disclosed in this report any change in the Company's internal controls over financial reporting that occurred during the Company's most recent accounting year that may have materially affected, or is reasonably likely to affect, the Company's internal control pertaining to financial reporting.
6. We have disclosed based on our most recent evaluation, wherever applicable, to the Company's auditors and the audit committee of the Company's Board of Directors;
 - a. Deficiencies in the design or operation of internal controls, which could adversely affect the Company's ability to record, process, summarize and report financial data and have identified for the Company's auditors, any material weakness in internal control over financial reporting including any corrective actions with regard to such deficiencies, if any;
 - b. Significant changes in internal controls during the year covered by this report, if any;
 - c. All significant changes in accounting policies during the year, if any and that the same have been disclosed in the notes to the financial statements;
 - d. No instances of significant fraud of which we are aware, involving management or other employees who have significant role in the Company's internal control system;
7. We further declare that all the Board Members and senior management personnel have affirmed compliance with the code of conduct during the year.

Place: Indrad (Kadi)
Date: 05th July,2016

Dipak N. Patel (DIN – 02052080)
Managing Director

11. COMPLIANCE CERTIFICATE FROM THE PRACTISING COMPANY SECRETARY OF THE COMPANY:

Certificate from Miss. Dhara S. Shah, Company Secretary, confirming compliance with the conditions of Corporate Governance stipulated in the Listing Agreement, is annexed to this report forming part of the Annual Report.

12. DECLARATION ON COMPLIANCE WITH CODE OF CONDUCT :

The Board Members and the Senior Management personnel have confirmed compliance with the code of conduct for the financial year ended 31st March, 2016.

For and on behalf of the Board

**Place: Indrad (Kadi)
Date: 05th July,2016**

**Dipak N. Patel (DIN – 02052080)
MANAGING DIRECTOR**

CERTIFICATE ON CORPORATE GOVERNANCE

To
The Members
CRESTCHEM LIMITED

We have examined the compliance of conditions of 'Corporate Governance' by CRESTCHEM LIMITED for the year ended March 31, 2016 as stipulated in clause 49 of the Listing Agreement of the Company with the Stock Exchange.

The compliance of conditions of Corporate Governance is the responsibility of the Management. Our examination was limited to a review of the procedures and implementation thereof adopted by the Company for ensuring the compliance of the conditions of Corporate Governance as stipulated in the said clause. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, and based on the representations made by the Directors and the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in Clause 49 of the above mentioned Listing Agreement.

As required by the Guidance Note issued by the Institute of Chartered Accountants of India we have to state that no investor grievances was pending for a period of one month against the Company as per the records maintained by the Company.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficient or effectiveness with which management has conducted the affairs of the Company.

Place : Ahmedabad
Date : 05th July,2016

For DHARA SHAH & ASSOCIATES
COMPANY SECRETARY

(DHARA S. SHAH)
Proprietor
C. P. No. : 11187