



# CRESTCHEM LIMITED

**Corporate Office:** 303B, Central Business Space, Opp: Fortune Land Mark Hotel, Opp: HDFC Bank, Near Usamanpura Cross Road, Ashram Road, Ahmedabad-380013. Phone: +91-9409119484, Email: [info@crestchemlimited.in](mailto:info@crestchemlimited.in)  
GST Number : 24AAACC8722C1Z5, CIN NO. L24100GJ1991PLC015530 WEBSITE: [www.crestchemlimited.in](http://www.crestchemlimited.in)

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## **Business Ethics & Labour Policy**

<b>Policy:</b>	Business Ethics & Labour Policy
<b>Supersedes:</b>	All previous policies and/or statements
<b>Approved by:</b>	Board of Directors

**CRESTCHEM LTD.** policies include the following:

Company's approach to managing labour issues includes commitments to:

- Implementing all standards of Labour Laws.
- Adhering to all customer requirements.
- Regulatory compliance.
- Continual improvement in social responsibility performance.

The scope of the policy should include all of the labour standards, including:

- Employment is freely chosen.
- No harsh or inhumane treatment is allowed.
- Working conditions are safe and hygienic.
- Child labour shall not be used.
- Working hours are not excessive.
- No discrimination is practiced.
- Regular employment is provided.